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HOME DEPARTMENT

NOTIFICATION

The 27th January, 2025

No.3545—HOME-DA1-RULE-0002-2021/D&A. — In exercise of the powers conferred by Section 2 of the Police Act, 1861 (Act - V of 1861), the State Government do hereby make the following orders further to amend the Odisha Police Service (Method of Recruitment and Conditions of Service of Sub-Inspectors) Order, 2021 namely:—

1. Short title and commencement. — (1) These orders may be called the Odisha Police Service (Method of Recruitment and Conditions of Service of Sub-Inspectors) Amendment Order, 2025.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. In the Odisha Police Service (Method of Recruitment and Conditions of Service of Sub-Inspectors) Order, 2021 (hereinafter to be referred as the said order), in order 2, for clause (a), the following clause shall be substituted, namely :-

“ (a) “Appointing Authority” means the D.I.G. of Police in respect of Sub-Inspector of Police and D.G. & I.G. of Police in respect of Inspector of Police.”

3. In the said order, after order 21, the following orders shall be inserted, namely :—

“ **21A. Promotion of Sub Inspector of Police to the rank of Inspector of Police.**—The vacancies to the rank of Inspector of Police shall be filled up by way of promotion of eligible and suitable Sub-Inspectors of Police in accordance with the following orders, namely;-

(1) **Eligibility for Promotion:-** (1) In order to be eligible for promotion to the rank of Inspector of Police, a Sub-Inspector of Police must have , -

(a) completed eight (08) years of continuous service; and

(b) passed the SI Course of training as on the 1st day of January of the year in which the Central Selection Board is convened to fill up the vacancies.

(2) **Constitution of Central Selection Board for Promotion.-** There shall be a Central Selection Board for selection of Sub-Inspector of Police for promotion to the post of Inspector of Police. The Central Selection Board shall be constituted with the following members, namely:-

- (a) Director General and Inspector General of Police; -----Chairman
- (b) Additional D.G. of Police, Crime Branch or I.G. of Police, Crime Branch;-- -Member
- (c) I.G. of Police to be nominated by the D.G. & I.G. of Police; -----Member
- (d) I.G. of Police, Personnel or D.I.G. of Police, Personnel or an Officer of equivalent rank to be nominated by D.G. & I.G. of Police; and -----Member Convenor
- (e) A representative of ST & SC. Dev., M&BCW. Dept.-----Member
- (f) A representative of vigilance Organisation in the rank of and above S.P., Vigilance or equivalent rank to be nominated by the Director, Vigilance ----- Member.

(3) The Central Selection Board constituted under sub-order (2) of this order, while making recommendations for promotion shall follow the provisions laid down in the following rules, namely:—

- (a) The Odisha Civil Services (Criteria for Promotion) Rules, 1992;
- (b) The Civil Services (Zone of Consideration for Promotion) Rules, 1988;
- (c) The Odisha Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003; and
- (d) The Odisha Reservation of Vacancies in Posts and Services (for Scheduled Caste and Scheduled Tribes) Act., 1975 and the rules frame there under.

(4) The recommendation of the Central Selection Board shall be valid and can be operated upon notwithstanding the absence of anyone of its members other than the Chairman.

(5) **Select List in case of Promotion:-** (a) The list of officers recommended for promotion to the rank of Inspector of Police shall be approved by the Director General and Inspector General of Police, which will be treated as approved List.

- (b) Select list shall remain valid for a period of one year with effect from the date of its approval by the Director General and Inspector General of Police or till another select list is prepared, whichever is earlier.”.

4. In the said order, for order 22, the following order shall be substituted, namely:—

“22. Probation.- (1) All the persons appointed as Sub-Inspectors of Police by way of direct recruitment shall be on probation for a period of two years from the dates of their joining or till the date of passing Final Examination of Sub-Inspector’s Course of Training, whichever is later.

(2) All the persons appointed as Sub-Inspectors of Police by way of promotion from the rank of Assistant Sub-Inspector of Police shall be on probation for a period of **one and half year** from the date of joining for training or one year from the date of passing Final Examination of Sub-Inspector's course of Training, whichever is later."

(3) The Inspectors of Police shall be on probation for a period of two years from the date of their joining as Inspector of Police:

Provided that the Appointing Authority may, if thinks fit, in any case or class of cases for good and sufficient reasons to be recorded in writing, extend the period of probation up to one year at a time but not exceeding two years in total :

Provided further that such period of probation shall not include,-

- (a) Extraordinary Leave;
- (b) Period of unauthorised absence; and
- (c) Any other period held to be not being on actual duty.

(4) The appointment of a probationer may be terminated by the Appointing Authority at any time without previous notice during the period of probation, including extension of such period, if any. After such termination, the employees appointed by way of direct recruitment shall be discharged from force and the employees appointed by way of promotion shall be deemed to be reverted to his former cadre or post.

(5) A probationer after completing the period of probation to the satisfaction of the Appointing Authority shall be eligible for confirmation subject to the availability of substantive vacancy in the service."

5. In the said order, in order 23, after sub-order (2), the following sub-order shall be inserted, namely:—

" (3) The inter-se-seniority in the rank of Inspector of Police shall be determined as per the position assigned to them in the Select List approved by the Director General and Inspector General of Police." .

By Order of the Governor

SATYABRATA SAHU

Additional Chief Secretary to Government.